

**Employee Database (EDB)**

Personnel Action Data Screen (003)									
Field Name	HRS FIELD (if applicable)	Description	HRS Manual	Type	Table Name	Screen Name and Number	Selection Criteria	Sorting	Length
EID	EID	Employee's identification number	Bulletin 343, 06/01/2010	C	EMPLOYEE	Personnel Action Data Screen (003)	Y	Y	9
EID_4	NA	Last four digits of EID	-	C	EMPLOYEE	Personnel Action Data Screen (003)	Y	Y	4
NAME Last First	Name	Employee's last name, first name	III-19	C	EMPLOYEE	Personnel Action Data Screen (003)	Y	Y	30
NAME First Last	NA	Employee's first name last name	-	C	EMPLOYEE	Personnel Action Data Screen (003)	Y	Y	30
NAME First	NA	Employee's first name	-	C	EMPLOYEE	Personnel Action Data Screen (003)	Y	Y	30
NAME Last	NA	Employee's last name	III-19	C	EMPLOYEE	Personnel Action Data Screen (003)	Y	Y	30
PRIME JOB	Primary Job	Prime job number	III-20	C	EMPLOYEE	Personnel Action Data Screen (003)	Y	Y	1
EMP_DESC	Employee Description	Employee Description	III-20	C	EMPLOYEE	Personnel Action Data Screen (003)	Y	Y	20
EMPLOYEE TYPE	Employee Type	Employee type	III-20	C	EMPLOYEE	Personnel Action Data Screen (003)	Y	Y	1
PERM INDICATOR	Permanency Indicator	Permanency indicator code	III-20	C	EMPLOYEE	Personnel Action Data Screen (003)	Y	Y	1
PERM.IND.TITLE	Permanency indicator description	Description of permanency indicator code	II-84	C	PERM	Personnel Action Data Screen (003)	N	Y	24
NEW_PERS	Pension Reform Status	Pension reform status	Bulletin 3508, 02/07/2013	C	EMPLOYEE	Personnel Action Data Screen (003)	Y	Y	1
PAY LOCATION	Pay Location	Pay location code	III-20	C	EMPLOYEE	Personnel Action Data Screen (003)	Y	Y	3
PAY LOC TITLE	Pay location description	Pay location description	II-83	C	PAY_LOC	Personnel Action Data Screen (003)	N	Y	25
ORIG HIRE DATE	Original Hire	Original hire date	III-20	D	EMPLOYEE	Personnel Action Data Screen (003)	Y	Y	8
PROB. SERVICE	1st Prob Service	First probationary service date	III-20	D	EMPLOYEE	Personnel Action Data Screen (003)	Y	Y	8
SENIOR DATE	Seniority Date	Seniority date	III-20	D	EMPLOYEE	Personnel Action Data Screen (003)	Y	Y	8
F_WORK_DT	1st Work Date	First work date	III-21	D	EMPLOYEE	Personnel Action Data Screen (003)	Y	Y	8
LAST ACTION	Last Actions	Last action codes	III-21	C	EMPLOYEE	Personnel Action Data Screen (003)	Y	Y	8
L ACTION DATE	Last Action Date	Last action effective date	III-21	D	EMPLOYEE	Personnel Action Data Screen (003)	Y	Y	8
MIN RCD	Minimum Record	Minimum data record	III-21	C	EMPLOYEE	Personnel Action Data Screen (003)	Y	Y	1
EMPLOYEE STATUS	Employment Status	Employment status	III-21	C	EMPLOYEE	Personnel Action Data Screen (003)	Y	Y	1
STATUS EFF DATE	Status Date	Date of status effective date	III-21	D	EMPLOYEE	Personnel Action Data Screen (003)	Y	Y	8
EMPLOYEE TERM	NA	Termination code	III-21	C	EMPLOYEE	Personnel Action Data Screen (003)	Y	Y	2
Job Assignment Screen (004)									
JOB NUMBER	Job	Job number	III-25	C	JOB	Job Assignment Screen (004)	Y	Y	1
POSITION NUMB	Position	Position number	III-25	C	JOB	Job Assignment Screen (004)	Y	Y	6
POS_1	NA	First digit of position number	-	C	JOB	Job Assignment Screen (004)	Y	Y	1
POS_2	NA	Second digit of position number	-	C	JOB	Job Assignment Screen (004)	Y	Y	1
POS_3	NA	Third digit of position number	-	C	JOB	Job Assignment Screen (004)	Y	Y	1
POS_4	NA	Fourth digit of position number	-	C	JOB	Job Assignment Screen (004)	Y	Y	1
POS_5	NA	Fifth digit of position number	-	C	JOB	Job Assignment Screen (004)	Y	Y	1
POS_6	NA	Sixth digit of position number	-	C	JOB	Job Assignment Screen (004)	Y	Y	1
BOARD APPR DATE	Board Approval	Board approval date	III-25	D	JOB	Job Assignment Screen (004)	Y	Y	8
CREDENTIAL	Credential	Credential code	III-25	C	JOB	Job Assignment Screen (004)	Y	Y	5
CREDENTIAL EXP	Cred Exp Date	Credential expiration date	III-26	D	JOB	Job Assignment Screen (004)	Y	Y	8
ACADEMIC RANK	Acad Rank	Academic rank	III-26	C	JOB_TBL	Job Assignment Screen (004)	N	Y	1
JOB CLASS NUMBR	Job Class	Job class number	III-26	C	JOB	Job Assignment Screen (004)	Y	Y	6
JOB CLASS TITLE	Job Class	Job class title	II-20	C	JOB_TBL	Job Assignment Screen (004)	N	Y	25
JOB TYPE	Job Type	Job type	II-20	C	JOB_TBL	Job Assignment Screen (004)	Y	Y	1
JOB STATUS	Job Status	Job status	III-26	C	JOB	Job Assignment Screen (004)	Y	Y	1
JOB STATUS DATE	Status Date	Job status date	III-26	D	JOB	Job Assignment Screen (004)	Y	Y	8
JOB PERM INDIC	Job Permanency	Job permanency indicator	III-26	C	JOB	Job Assignment Screen (004)	Y	Y	1

	Field Name	HRS FIELD (if applicable)	Description	HRS Manual	Type	Table Name	Screen Name and Number	Selection Criteria	Sorting	Length
<b>Job Assignment Screen (004) (Continued)</b>										
	JOB FAMILY	Job Fam	Groups related jobs	III-26	C	JOB_TBL	Job Assignment Screen (004)	Y	Y	2
	C ENTRY DATE	Class Entry	First worked date in classification	III-26	D	JOB	Job Assignment Screen (004)	Y	Y	8
	WORK LOC NUMB	Work Location	Work location number	III-26	C	JOB	Job Assignment Screen (004)	Y	Y	5
	WRK_SITE	Work Location	Work location sub-site	III-26	C	JOB	Job Assignment Screen (004)	Y	Y	3
	WORK LOC.TITLE	Work Location	Work location description	II-38	C	WORK_TBL	Job Assignment Screen (004)	N	Y	30
	WORK PHONE	Work Phone	Work phone number	III-27	C	JOB	Job Assignment Screen (004)	Y	Y	13
	WORK EXT	Ext	Work extension	III-27	C	JOB	Job Assignment Screen (004)	Y	Y	4
	ANNIVER DATE	Anniv Date	Anniversary date	III-27	D	JOB	Job Assignment Screen (004)	Y	Y	8
	PASS PR DATE	Pass Prob Date	Pass probation date	III-27	D	JOB	Job Assignment Screen (004)	Y	Y	8
	EVALUATION TYPE	Eval Type	Type of evaluation	III-27	C	JOB	Job Assignment Screen (004)	Y	Y	1
	EVALUATION DATE	Eval Due Date	Due date of evaluation	III-27	D	JOB	Job Assignment Screen (004)	Y	Y	8
	BARG UNIT	Barg Unit	Bargaining unit code	III-27	C	JOB	Job Assignment Screen (004)	Y	Y	2
	BARG UNIT TITLE	Code	Bargaining unit code description	II-84	C	BARG	District Codes Table (028)	N	Y	25
	UNIT MEMBER	Unit Member	Member of a collective bargaining unit	III-27	C	JOB	Job Assignment Screen (004)	Y	Y	1
	MILEAGE ELIG	Mileage Elig	Eligible for mileage	III-27	C	JOB	Job Assignment Screen (004)	Y	Y	1
	LEAVE REASON	Leave Reason	Code for leave of absence	III-27	C	JOB	Job Assignment Screen (004)	Y	Y	2
	LEAVE DESCRIPTN	REASON	Leave reason description	III-27	C	LEAVE	Job Assignment Screen (004)	N	Y	20
	LEAVE TYPE	Leave Type	Employee is on paid or unpaid leave	III-27	C	JOB	Job Assignment Screen (004)	Y	Y	1
	LEAVE DATE BEG	Leave Begin	Beginning date of leave of absence	III-27	D	JOB	Job Assignment Screen (004)	Y	Y	8
	LEAVE DATE END	Leave End	Ending date of leave of absence	III-28	D	JOB	Job Assignment Screen (004)	Y	Y	8
	TERM REASON	Termination Reason	Code for termination	III-28	C	JOB	Job Assignment Screen (004)	Y	Y	2
	TERM. DESCRIPTN	Termination Reason	Termination code description	II-84	C	TERMINAT	Job Assignment Screen (004)	N	Y	20
	TERM DATE	Termination Date	Date employee is to be terminated	III-28	D	JOB	Job Assignment Screen (004)	Y	Y	8
	REHIRE ELIG	Termination Rehire Elig	Code whether employee is eligible for rehire	III-28	C	JOB	Job Assignment Screen (004)	Y	Y	1
<b>Job Classification Table (004) - Additional Fields</b>										
	WORK_SCHED	PERS Work Sched	PERS work schedule	II-21	C	JOB_TBL	Job Classification Table (004)	Y	Y	2
	FLSA_STAT	FLSA	Fair Labor Standards Act	II-21	C	JOB_TBL	Job Classification Table (004)	Y	Y	1
	OT_ELIG	Overtime Eligibil	Overtime eligibility for job class	II-21	C	JOB_TBL	Job Classification Table (004)	Y	Y	1
	CATEGORY CODE	EEO Cat	EEO Category	II-22	C	JOB_TBL	Job Classification Table (004)	N	Y	2
	SUB CATEGORY CD	EEO Sub	EEO Category	II-22	C	JOB_TBL	Job Classification Table (004)	N	Y	1
	RET_PLN	Ret Plan	Retirement plan	II-23	C	JOB_TBL	Job Classification Table (004)	Y	Y	2
	RET_ST	Ret Stat	Retirement status	II-23	C	JOB_TBL	Job Classification Table (004)	Y	Y	1
	SENIOR_FAM	Seniority Family	Groups jobs for seniority	II-24	C	JOB_TBL	Job Classification Table (004)	Y	Y	2
	RET_SUBJ	Mass Retro Subj	Job class is subject to retro	II-24	C	JOB_TBL	Job Classification Table (004)	Y	Y	1
	RET_STEP	Mass Retro Steps	Number of steps for retro	II-24	C	JOB_TBL	Job Classification Table (004)	Y	Y	2
	RET_RANGE	Mass Retro Ranges	Indicates the number of ranges for retro	II-24	C	JOB_TBL	Job Classification Table (004)	Y	Y	3
<b>Salary/Pay Rate Screen (005)</b>										
	PAY CYCLE	Cycle	Pay cycle	III-31	C	JOB	Salary/Pay Rate Screen (005)	Y	Y	2
	PAY BASIS	Basis	Pay basis	III-31	C	JOB	Salary/Pay Rate Screen (005)	Y	Y	1
	PAY MONTHS	Pay Mos	Pay months	III-31	C	JOB	Salary/Pay Rate Screen (005)	Y	Y	2
	ILL PLAN	Ill Plan	Illness plan	III-31	C	JOB	Salary/Pay Rate Screen (005)	Y	Y	2
	VAC PLAN	Vac Plan	Vacation plan code	III-31	C	JOB	Salary/Pay Rate Screen (005)	Y	Y	2
	TIME REPORT LOC	Time Rpt Locn	Time report location code	III-32	C	JOB	Salary/Pay Rate Screen (005)	Y	Y	3
	TIME RPT CODE	Time Rpt Cd	Time report code	III-32	C	JOB	Salary/Pay Rate Screen (005)	Y	Y	1
	EARN TYPE	Earnings Types	Earnings type code	III-32	C	JOB	Salary/Pay Rate Screen (005)	Y	Y	3
	EARN TYPE2	Earnings Types	Earnings type code 2	III-32	C	JOB	Salary/Pay Rate Screen (005)	Y	Y	3

	Field Name	HRS FIELD (if applicable)	Description	HRS Manual	Type	Table Name	Screen Name and Number	Selection Criteria	Sorting	Length
Salary/Pay Rate Screen (005) (Continued)										
	EARN TYPE3	Earnings Types	Earnings type code 3	III-33	C	JOB	Salary/Pay Rate Screen (005)	Y	Y	3
	SALARY SCHEDULE	Sched	Salary schedule	III-33	C	JOB	Salary/Pay Rate Screen (005)	Y	Y	1
	RANGE/COL	Range	Range or column on salary schedule	III-33	C	JOB	Salary/Pay Rate Screen (005)	Y	Y	3
	SALARY STEP	Step	Step on salary schedule	III-33	C	JOB	Salary/Pay Rate Screen (005)	Y	Y	2
	SALARY EFF DATE	Eff Date	Effective date of current salary rate	III-33	D	JOB	Salary/Pay Rate Screen (005)	Y	Y	8
	PERCENT FT	%Full-Time	Percent of full-time service	III-33	N	JOB	Salary/Pay Rate Screen (005)	Y	Y	6
	CALC METHOD	Calc Meth	Calc method	III-33	C	JOB	Salary/Pay Rate Screen (005)	Y	Y	1
	FT RATE	Full-time Rate	Full-time rate	III-33	N	JOB	Salary/Pay Rate Screen (005)	Y	Y	10
	SALARY RATE	Salary Rate	Salary rate	III-33	N	JOB	Salary/Pay Rate Screen (005)	Y	Y	10
	STIPEND PSN 1-5	Stipends	Periodic stipends 1-5	III-34	C	JOB	Salary/Pay Rate Screen (005)	Y	Y	24
	STIPEND POSTN 1	Stipends	Periodic stipend 1	III-34	C	JOB	Salary/Pay Rate Screen (005)	Y	Y	3
	STIP_DESC1	Stipends	Stipend name of periodic stipend 1	II-70	C	JOB	Salary/Pay Rate Screen (005)	Y	Y	10
	STIPEND POSTN 2	Stipends	Periodic stipend 2	III-34	C	JOB	Salary/Pay Rate Screen (005)	Y	Y	3
	STIP_DESC2	Stipends	Stipend name of periodic stipend 2	II-70	C	JOB	Salary/Pay Rate Screen (005)	Y	Y	10
	STIPEND POSTN 3	Stipends	Periodic stipend 3	III-34	C	JOB	Salary/Pay Rate Screen (005)	Y	Y	3
	STIP_DESC3	Stipends	Stipend name of periodic stipend 3	II-70	C	JOB	Salary/Pay Rate Screen (005)	Y	Y	10
	STIPEND POSTN 4	Stipends	Periodic stipend 4	III-34	C	JOB	Salary/Pay Rate Screen (005)	Y	Y	3
	STIP_DESC4	Stipends	Stipend name of periodic stipend 4	II-70	C	JOB	Salary/Pay Rate Screen (005)	Y	Y	10
	STIPEND POSTN 5	Stipends	Periodic stipend 5	III-34	C	JOB	Salary/Pay Rate Screen (005)	Y	Y	3
	STIP_DESC5	Stipends	Stipend name of periodic stipend 5	II-70	C	JOB	Salary/Pay Rate Screen (005)	Y	Y	10
	STIP DATE 1 CD	Stipends	Dated stipend 1 code	III-34	C	JOB	Salary/Pay Rate Screen (005)	Y	Y	2
	STIP DATE 1 LVL	Stipends	Dated stipend 1 level	III-34	C	JOB	Salary/Pay Rate Screen (005)	Y	Y	1
	D1STIP_DES	Stipends	Stipend name of dated stipend 1	II-70	C	JOB	Salary/Pay Rate Screen (005)	Y	Y	10
	D1STIP_ERN	Stipends	Dated Stipend 1 earnings type	III-34	C	JOB	Salary/Pay Rate Screen (005)	Y	Y	3
	D1STIP_DT1	Stipends	Dated stipend 1 date 1	III-34	D	JOB	Salary/Pay Rate Screen (005)	Y	Y	8
	D1STIP_DT2	Stipends	Dated stipend 1 date 2	III-34	D	JOB	Salary/Pay Rate Screen (005)	Y	Y	8
	D1STIP_DT3	Stipends	Dated stipend 1 date 3	III-34	D	JOB	Salary/Pay Rate Screen (005)	Y	Y	8
	D1STIP_DT4	Stipends	Dated stipend 1 date 4	III-34	D	JOB	Salary/Pay Rate Screen (005)	Y	Y	8
	STIP DATE 2 CD	Stipends	Dated stipend 2 code	III-34	C	JOB	Salary/Pay Rate Screen (005)	Y	Y	2
	STIP DATE 2 LVL	Stipends	Dated stipend 2 level	III-34	C	JOB	Salary/Pay Rate Screen (005)	Y	Y	1
	D2STIP_DES	Stipends	Stipend name of dated stipend 2	II-70	C	JOB	Salary/Pay Rate Screen (005)	Y	Y	10
	D2STIP_ERN	Stipends	Dated stipend 2 earnings type	III-34	C	JOB	Salary/Pay Rate Screen (005)	Y	Y	3
	D2STIP_DT1	Stipends	Dated stipend 2 date 1	III-34	D	JOB	Salary/Pay Rate Screen (005)	Y	Y	8
	D2STIP_DT2	Stipends	Dated stipend 2 date 2	III-34	D	JOB	Salary/Pay Rate Screen (005)	Y	Y	8
	D2STIP_DT3	Stipends	Dated stipend 2 date 3	III-34	D	JOB	Salary/Pay Rate Screen (005)	Y	Y	8
	D2STIP_DT4	Stipends	Dated stipend 2 date 4	III-34	D	JOB	Salary/Pay Rate Screen (005)	Y	Y	8
	RETIRE RATE	Retire Rate	Retirement rate	III-34	N	JOB	Salary/Pay Rate Screen (005)	Y	Y	10
	OVERRIDE	O/Ride	Override the retirement reporting rate	III-34	C	JOB	Salary/Pay Rate Screen (005)	Y	Y	1
	WORK DAYS	Work Days	Number of work days in a year	III-34	N	JOB	Salary/Pay Rate Screen (005)	Y	Y	5
	WORK CALENDAR	Work Cal	Work calendar	III-35	C	JOB	Salary/Pay Rate Screen (005)	Y	Y	2
	WRK HOURS PAID	Work Hrs/Dy	Work hours per day	III-35	N	JOB	Salary/Pay Rate Screen (005)	Y	Y	5
	SESS TYPE	Sess Type	Session type	III-35	C	JOB	Salary/Pay Rate Screen (005)	Y	Y	1
	RETIRE PLAN	Retirement Plan	Retirement plan	III-35	C	JOB	Salary/Pay Rate Screen (005)	Y	Y	2
	RETIRE STATUS	Retirement Status	Retirement status	III-36	C	JOB	Salary/Pay Rate Screen (005)	Y	Y	1

	Field Name	HRS FIELD (if applicable)	Description	HRS Manual	Type	Table Name	Screen Name and Number	Selection Criteria	Sorting	Length
<b>Salary/Pay Rate Screen (005) (Continued)</b>										
	RETIRE SPECIAL	Retirement Spl	Retirement special indicator	III-36	C	JOB	Salary/Pay Rate Screen (005)	Y	Y	1
	RETIRE DATE	Retirement Eff Date	Retirement effective date	III-36A	D	JOB	Salary/Pay Rate Screen (005)	Y	Y	8
	PERS C SR	Retirement PERS Case Sts	PERS case status	-	C	JOB	Salary/Pay Rate Screen (005)	Y	Y	1
	STRS_CLS	Retirement STRS Cls Cd	STRS class code	-	C	JOB	Salary/Pay Rate Screen (005)	Y	Y	2
	STRS_B_HRS	Retirement STRS Base Hrs	STRS base hours	-	N	JOB	Salary/Pay Rate Screen (005)	Y	Y	10
<b>Labor Distribution Screen (006)</b>										
	ACCOUNT_SEQ_NO	NA	Sequence number	-	C	ACCOUNT	Labor Distribution Screen (006)	Y	Y	2
	SACS_FUND	NA	Fund code and sub code, e.g. 01.0-xxxxx.x-xxxxx-xxxxx-xxxx-xxxxxxx	III-40	C	ACCOUNT	Labor Distribution Screen (006)	Y	Y	4
	FUND	Fund	Fund code, e.g. 01.x-xxxxx.x-xxxxx-xxxxx-xxxx-xxxxxxx	III-40	C	ACCOUNT	Labor Distribution Screen (006)	Y	Y	2
	SFUND	SACS FUND	Sub fund code, e.g. xx.0-xxxxx.x-xxxxx-xxxxx-xxxx-xxxxxxx	III-40	C	ACCOUNT	Labor Distribution Screen (006)	Y	Y	1
	SACS_RESRC	NA	Resource and Project Year code, e.g. xx.x-14000.0-xxxxx-xxxxxx-xxxx-xxxxxxx	III-40	C	ACCOUNT	Labor Distribution Screen (006)	Y	Y	7
	RESOURCE	Resrc/ProjYr	Resource, e.g. xx.x-14000.x-xxxxx-xxxxx-xxxx-xxxxxxx	III-40	C	ACCOUNT	Labor Distribution Screen (006)	Y	Y	5
	GOAL	Goal	Goal code, e.g. xx.x-xxxxx.x-11100-xxxxx-xxxx-xxxxxxx	III-40	C	ACCOUNT	Labor Distribution Screen (006)	Y	Y	5
	FUNCTION	Func	Function code, e.g. xx.x-xxxxx.x-xxxxx-10000-xxxx-xxxxxxx	III-40	C	ACCOUNT	Labor Distribution Screen (006)	Y	Y	5
	SACS_OBJ	Obj	Object code, e.g. xx.x-xxxxx.x-xxxxx-xxxxx-1110-xxxxxxx	III-40	C	ACCOUNT	Labor Distribution Screen (006)	Y	Y	4
	OBJECT MAJOR	NA	Major object code, e.g. xx.x-xxxxx.x-xxxxx-xxxxx-1xxx-xxxxxxx	-	C	ACCOUNT		Y	Y	5
	SACS_LOC	Sch/Loc	School/Location code, e.g. xx.x-xxxxx.x-xxxxx-xxxxx-xxxx-1330000	III-40	C	ACCOUNT	Labor Distribution Screen (006)	Y	Y	7
	LOCATION MAJOR	NA	School/Location code, e.g. xx.x-xxxxx.x-xxxxx-xxxxx-xxxx-13xxxx	-	C	ACCOUNT		Y	Y	2
	ACCOUNT PERCENT	Percent	Account percent	III-40	N	ACCOUNT	Labor Distribution Screen (006)	Y	Y	10
	SACS ACCT	NA	Account string, e.g. 01.0-14000.0-11100-10000-1110-1330000	III-40	C	ACCOUNT	Labor Distribution Screen (006)		Y	37
	SACS ACCT1	NA	First 19 characters of account string, e.g. 01.0-14000.0-11100-xxxxx-xxxx-xxxxxxx	III-40	C	ACCOUNT	Labor Distribution Screen (006)			19
	SACS ACCT2	NA	Last 18 characters of account string, e.g. xx.x-xxxxx.x-xxxxx-10000-1110-1330000	III-40	C	ACCOUNT	Labor Distribution Screen (006)			18
	LOCATION	NA	NA	-	C	ACCOUNT		Y	Y	4
	MANAGE_CD	NA	NA	-	C	ACCOUNT		Y	Y	4
	OBJECT	NA	PBAS object code, e.g. xx-21100-xxxxxxx-xxxx	-	C	ACCOUNT		Y	Y	5
	PROGRAM	NA	PBAS program code, e.g. xx-xxxxx-65018800-xxxx	-	C	ACCOUNT		Y	Y	8
	PROG_FUNC_TYP	NA	PBAS function type	-	C	ACCOUNT		Y	Y	1
	PROG PROG -3	NA	PBAS three middle digits of program, e.g. xx-xxxxx-xxx188xx-xxxx	-	C	ACCOUNT		Y	Y	3
	PROG GRANT YEAR	NA	PBAS last two digist of program, e.g. xx-xxxxx-xxxxxx00-xxxx	-	C	ACCOUNT		Y	Y	2
	ACCOUNT	NA	PBAS account string, e.g. 01-21100-65018800-0000	-	C	ACCOUNT		Y	Y	22
<b>Credentials Information Screen (010)</b>										
	CRED TYPE	Type	Credential type	III-180	C	CRED	Credentials Information Screen (010)	Y	Y	2
	CRED TYPE DESC	Type	Credential type description	III-180	C	CRED_TYP	Credentials Information Screen (010)	N	Y	40
	CRED TITLE	Title	Credential Title	III-180	C	CRED	Credentials Information Screen (010)	Y	Y	4
	CRED TITLE DESC	Title	Credential title description	III-180	C	CRED_TTL	Credentials Information Screen (010)	N	Y	40
	CRED DOC ID	Doc Number	Credential document number	III-180	C	CRED	Credentials Information Screen (010)	Y	Y	12
	CRED CBEST	CBEST Date	CBEST date	III-180	C	CRED	Credentials Information Screen (010)	Y	Y	10
	CRED REG.NO	Regis No	Registration number	III-180	C	CRED	Credentials Information Screen (010)	Y	Y	5
	CRED REG. DATE	Regis Date	Registration date	III-180	C	CRED	Credentials Information Screen (010)	Y	Y	10
	CRED ISSUE DATE	Issue Date	Date credential was issued	III-180	C	CRED	Credentials Information Screen (010)	Y	Y	10
	CRED EXPIRE DT	Expir Date	Date credential expires	III-180	C	CRED	Credentials Information Screen (010)	Y	Y	10
	CRED AUTH_CODES	Auth	Authorization codes	III-180	C	CRED	Credentials Information Screen (010)	Y	Y	25
	CRED REN_CODES	Renew	Renewal codes	III-180	C	CRED	Credentials Information Screen (010)	Y	Y	25
	CRED MAJORS	Maj/Min/Subj	Major	III-180	C	CRED	Credentials Information Screen (010)	Y	Y	25
	CRED MINORS	Maj/Min/Subj	Minor	III-180	C	CRED	Credentials Information Screen (010)	Y	Y	25
	CRED SUBJECT	Maj/Min/Subj	Subject	III-180	C	SUB_SSN	Credentials Information Screen (010)	Y	Y	4

	Field Name	HRS FIELD (if applicable)	Description	HRS Manual	Type	Table Name	Screen Name and Number	Selection Criteria	Sorting	Length
<b>Credentials Information Screen (010) (Continued)</b>										
	CRED SUBJ DESC	Maj/Min/Subj	Subject description	III-180	C	SUB_SSN	Credentials Information Screen (010)	Y	Y	20
	CURR_CRED	NA	Current credential	-	C	CRED	NA	Y	Y	1
	SEID	NA	State EID	-	C	EMPLOYEE	NA	Y	Y	10
<b>Longevity/Seniority Status Screen (011)</b>										
	SENIORITY SEQ	NA	Sequence number	-	C	SENIOR	Longevity/Seniority Status Screen (011)	Y	Y	2
	SENIORITY STAT	Status	Seniority status	-	C	SENIOR	Longevity/Seniority Status Screen (011)	Y	Y	1
	SENIORITY FAMLY	Family	Seniority family	-	C	SENIOR	Longevity/Seniority Status Screen (011)	Y	Y	2
	SENIORITY LEVEL	Level	Seniority level	-	C	SENIOR	Longevity/Seniority Status Screen (011)	Y	Y	3
	SENIORI JOB CLS	Job Class Number	Seniority job class number	-	C	SENIOR	Longevity/Seniority Status Screen (011)	Y	Y	6
	SENIORI JOB TTL	Job Title	Seniority job title	-	C	SENIOR	Longevity/Seniority Status Screen (011)	Y	Y	25
	SENIORITY BEGDT	Begin	Seniority begin date	-	D	SENIOR	Longevity/Seniority Status Screen (011)	Y	Y	8
	SENIORITY ENDDT	End	Seniority end date	-	D	SENIOR	Longevity/Seniority Status Screen (011)	Y	Y	8
	SENIORITY CREDIT	Credit	Seniority credit	-	N	SENIOR	Longevity/Seniority Status Screen (011)	Y	Y	7
	SENIORITY CRTSQ	Cert Seq	Certificated sequence number	-	C	SENIOR	Longevity/Seniority Status Screen (011)	Y	Y	3
	SENIORITY CSIGN	NA	Negative or positive seniority	-	C	SENIOR		Y	Y	1
<b>Contact Data Screen (012)</b>										
	PREFIX	Prefix	Employee prefix	III-44	C	EMPLOYEE	Contact Data Screen (012)	Y	Y	4
	SUFFIX	Suffix	Employee Suffix	III-44	C	EMPLOYEE	Contact Data Screen (012)	Y	Y	4
	STREET	Current Address	Street	III-44	C	EMPLOYEE	Contact Data Screen (012)	Y	Y	30
	CITY	City	City	III-44	C	EMPLOYEE	Contact Data Screen (012)	Y	Y	20
	STATE	State	State	III-44	C	EMPLOYEE	Contact Data Screen (012)	Y	Y	2
	ZIP	Zip Code	Zip code	III-45	C	EMPLOYEE	Contact Data Screen (012)	Y	Y	9
	PHONE	Home Phone	Home telephone number	III-45	C	EMPLOYEE	Contact Data Screen (012)	Y	Y	13
	PHONE INDICATOR	Phone Directory Indicator	Information printed in personnel directory	III-45	C	EMPLOYEE	Contact Data Screen (012)	Y	Y	1
	BARG PHONE IND	Collective Bargaining Directory Indicator	Information printed in collective bargaining directory	III-45	C	EMPLOYEE	Contact Data Screen (012)	Y	Y	1
	EMERG CONTACT	Emergency Contact	Contact person in case of an emergency	III-45	C	EMPLOYEE	Contact Data Screen (012)	Y	Y	30
	EMER RELATION	Relationship	Relationship to the employee	III-45	C	EMPLOYEE	Contact Data Screen (012)	Y	Y	8
	EMER PHONE	Contact Phone	Telephone number of emergency contact person	III-45	C	EMPLOYEE	Contact Data Screen (012)	Y	Y	13
**	EMP_SSN	Current SSN	Nine-digit social security number	-	C	EMPLOYEE	Contact Data Screen (012)	Y	Y	11
	SSN_4	NA	Last four digits of current social security number	-	C	EMPLOYEE	Contact Data Screen (012)	Y	Y	4
	PRIOR SSN	Prior SSN	Prior social security number	III-21	C	EMPLOYEE	Contact Data Screen (012)	Y	Y	11
	PRIOR NAME	Prior Names	Prior name	III-46	C	EMPLOYEE	Contact Data Screen (012)	Y	Y	30
	PRIOR NAME 2	Prior Names	Prior name	III-46	C	EMPLOYEE	Contact Data Screen (012)	Y	Y	30
	PRIOR NAME 3	Prior Names	Prior name	III-46	C	EMPLOYEE	Contact Data Screen (012)	Y	Y	30
** The full SSN is only made available to districts that have a signed PC Products Addendum. If no addendum exists, then it will display as XXX-XX-3333										
<b>Confidential Information Screen (013)</b>										
	SEX	Sex	Gender	III-48	C	EMPLOYEE	Confidential Information Screen (013)	Y	Y	1
	ETHNIC	Ethnicity - Yes, Hispanic or Latino	Employee is of hispanic origin	III-49	C	EMPLOYEE	Confidential Information Screen (013)	Y	Y	1
	DOB	Date of Birth	Birthdate	III-49	D	EMPLOYEE	Confidential Information Screen (013)	Y	Y	8
	DOB MONTH	Handicap	Birth month	III-49	C	EMPLOYEE	Confidential Information Screen (013)	Y	Y	2
	DOB YEAR	NA	Birth year	III-49	C	EMPLOYEE	Confidential Information Screen (013)	Y	Y	4
	DOB DAY	NA	Birth day	III-49	C	EMPLOYEE	Confidential Information Screen (013)	Y	Y	2
	HANDICAP	Handicap	Handicap or disability	III-50	C	EMPLOYEE	Confidential Information Screen (013)	Y	Y	1
	CIT/VISA	Citizenship/Visa	Type of citizenship or visa	III-50	C	EMPLOYEE	Confidential Information Screen (013)	Y	Y	2

	Field Name	HRS FIELD (if applicable)	Description	HRS Manual	Type	Table Name	Screen Name and Number	Selection Criteria	Sorting	Length
<b>Confidential Information Screen (013) (Continued)</b>										
	CIT/CNTRY	Country	Employee current country of citizenship	III-50	C	EMPLOYEE	Confidential Information Screen (013)	Y	Y	3
	VISA EXPIRE DT	Visa Expiration Date	Date visa expires	III-50	D	EMPLOYEE	Confidential Information Screen (013)	Y	Y	8
	MILITARY	Military Status	Current military status	III-50	C	EMPLOYEE	Confidential Information Screen (013)	Y	Y	1
	PERM/TEMP	Perm/Temp	Permanent or temporary	III-51	C	EMPLOYEE	Confidential Information Screen (013)	Y	Y	1
	PART/FULL	Full/Part	Full-time or part-time employee	III-51	C	EMPLOYEE	Confidential Information Screen (013)	Y	Y	1
	APPL TERM	Appt Term	Tenure status	III-51	C	EMPLOYEE	Confidential Information Screen (013)	Y	Y	1
	FUND SOURCE	Fund Source	Funding source	III-51	C	EMPLOYEE	Confidential Information Screen (013)	Y	Y	1
	AMER_IND	Amer Indian/Alaska Native	Employee is of american indian/alaskan native origin	III-49	C	EMPLOYEE	Confidential Information Screen (013)	Y	Y	1
	ASIAN_IND	Asian Indian	Employee is of asian indian origin	III-49	C	EMPLOYEE	Confidential Information Screen (013)	Y	Y	1
	AFR_AMER	Black or African American	Employee is of black (not hispanic origin) origin	III-49	C	EMPLOYEE	Confidential Information Screen (013)	Y	Y	1
	CAMBODIAN	Camobodian	Employee is of cambodian origin	III-49	C	EMPLOYEE	Confidential Information Screen (013)	Y	Y	1
	CHINESE	Chinese	Employee is of chinese origin	III-49	C	EMPLOYEE	Confidential Information Screen (013)	Y	Y	1
	FILIPINO	Filipino	Employee is of filipino origin	III-49	C	EMPLOYEE	Confidential Information Screen (013)	Y	Y	1
	GUAMANIAN	Guamanian	Employee is of guamanian origin	III-49	C	EMPLOYEE	Confidential Information Screen (013)	Y	Y	1
	HAWAIIAN	Hawaiian	Employee is of hawaiian origin	III-49	C	EMPLOYEE	Confidential Information Screen (013)	Y	Y	1
	HMONG	Hmong	Employee is of hmong origin	III-49	C	EMPLOYEE	Confidential Information Screen (013)	Y	Y	1
	JAPANESE	Japanese	Employee is of japanese origin	III-49	C	EMPLOYEE	Confidential Information Screen (013)	Y	Y	1
	KOREAN	Korean	Employee is of korean origin	III-49	C	EMPLOYEE	Confidential Information Screen (013)	Y	Y	1
	LAOTIAN	Laotian	Employee is of Laotian origin	III-49	C	EMPLOYEE	Confidential Information Screen (013)	Y	Y	1
	OTH_ASIAN	Other Asian	Employee is of other asian origin	III-49	C	EMPLOYEE	Confidential Information Screen (013)	Y	Y	1
	OTH_PAC_IS	Other Pacific Islander	Employee is of other pacific islander origin	III-49	C	EMPLOYEE	Confidential Information Screen (013)	Y	Y	1
	SAMOAN	Samoan	Employee is of samoan origin	III-49	C	EMPLOYEE	Confidential Information Screen (013)	Y	Y	1
	TAHITIAN	Tahitian	Employee is of tahitian origin	III-49	C	EMPLOYEE	Confidential Information Screen (013)	Y	Y	1
	VIETNAMESE	Vietnamese	Employee is of vietnamese origin	III-49	C	EMPLOYEE	Confidential Information Screen (013)	Y	Y	1
	WHITE	White	Employee is of white origin	III-49	C	EMPLOYEE	Confidential Information Screen (013)	Y	Y	1
	HISPANIC	NA	Employee is of hispanic origin	III-49	C	EMPLOYEE	Confidential Information Screen (013)	Y	Y	1
	ETHNIC_1	NA	First ethnicity selected	-	C	EMPLOYEE		Y	Y	15
	ETHNIC_2	NA	Second ethnicity selected	-	C	EMPLOYEE		Y	Y	15
	ETHNIC_3	NA	Third ethnicity selected	-	C	EMPLOYEE		Y	Y	15
	ETHNIC_4	NA	Fourth ethnicity selected	-	C	EMPLOYEE		Y	Y	15
	ETHNIC_5	NA	Fifth ethnicity selected	-	C	EMPLOYEE		Y	Y	15
<b>Misc Personal Data Screen (014)</b>										
	TB DATE	TB Date	Tuberculosis date	III-73	C	EMPLOYEE	Misc Personal Data Screen (014)	Y	Y	7
	PHYS EXAM DATE	Physcial Exam Date	Date of employees next physical exam	III-73	D	EMPLOYEE	Misc Personal Data Screen (014)	Y	Y	8
	EDUCATION LEVEL	Education Level	Highest level of education completed	III-74	C	EMPLOYEE	Misc Personal Data Screen (014)	Y	Y	2
	ED LVL YEARS	Education Level Year	Year degree, certificate, or diploma was received	III-74	C	EMPLOYEE	Misc Personal Data Screen (014)	Y	Y	2
	DL NUMBER	Driver's License Nbr	Driver's license number	III-74	C	EMPLOYEE	Misc Personal Data Screen (014)	Y	Y	8
	DL EXPIRE DATE	Expir Date	Expiration date of driver's license	III-74	D	EMPLOYEE	Misc Personal Data Screen (014)	Y	Y	8
	DL CLASS	Class	Driver's license class	III-74	C	EMPLOYEE	Misc Personal Data Screen (014)	Y	Y	1
	DIST CODE 1	District Code 1	Defined by district	III-74	C	EMPLOYEE	Misc Personal Data Screen (014)	Y	Y	2
	DIST DATE 1	Date 1	Date defined by district	III-75	D	EMPLOYEE	Misc Personal Data Screen (014)	Y	Y	8
	DIST CODE 2	District Code 2	Defined by district	III-74	C	EMPLOYEE	Misc Personal Data Screen (014)	Y	Y	2
	DIST DATE 2	Date 2	Date defined by district	III-75	D	EMPLOYEE	Misc Personal Data Screen (014)	Y	Y	8
	DIST CODE 3	District Code 3	Defined by district	III-74	C	EMPLOYEE	Misc Personal Data Screen (014)	Y	Y	6
	DIST CODE 4	District Code 4	Defined by district	III-74	C	EMPLOYEE	Misc Personal Data Screen (014)	Y	Y	6
	DIST CODE 5	District Code 5	Defined by district	III-74	C	EMPLOYEE	Misc Personal Data Screen (014)	Y	Y	30

	Field Name	HRS FIELD (if applicable)	Description	HRS Manual	Type	Table Name	Screen Name and Number	Selection Criteria	Sorting	Length
<b>Misc Personal Data Screen (014) (Continued)</b>										
	DIST CODE 6	District Code 6	Defined by district	III-74	C	EMPLOYEE	Misc Personal Data Screen (014)	Y	Y	30
<b>Education Screen (015)</b>										
	DEGREE	Degr	Degree earned or pursued	III-77	C	DEGREE	Education (015)	Y	Y	4
	DEG TYPE	Type	Type of degree	III-77	C	DEGREE	Education (015)	Y	Y	1
	YR DEGREE	Yr	Year the degree was earned	III-77	C	DEGREE	Education (015)	Y	Y	4
	INST NAME	Institution	Name of institution awarding the degree	III-77	C	DEGREE	Education (015)	Y	Y	15
	INST CODE	Institution Code	Institution awarding the degree	III-77	C	DEGREE	Education (015)	Y	Y	6
	DEGREE MAJOR	Major	Major field of study for the degree	III-77	C	DEGREE	Education (015)	Y	Y	14
	DEGREE MINOR	Minor	Minor field of study for the degree	III-77	C	DEGREE	Education (015)	Y	Y	14
	CR EARNED	Credits Earned	Number of course credits earned	III-77	C	DEGREE	Education (015)	Y	Y	3
	CR NEEDED	Credits Req	Number of course credits needed	III-77	C	DEGREE	Education (015)	Y	Y	3
<b>Experience and Organization Screen (016)</b>										
	EXP_TYPE	Experience Typ	Type of work experience	III-78	C	EXP	Experience and Organization Screen (016)	Y	Y	1
	EXP_NAME	Experience Employer	Previous employer	III-79	C	EXP	Experience and Organization Screen (016)	Y	Y	15
	EXP_CODE	Experience Code	Represent a company or profession	III-79	C	EXP	Experience and Organization Screen (016)	Y	Y	6
	EXP_LOC	Experience Loc	Location of school or business	III-79	C	EXP	Experience and Organization Screen (016)	Y	Y	2
	EXP_OFFICE	Experience H/P	Highest position held in the organization	III-79	C	EXP	Experience and Organization Screen (016)	Y	Y	1
	EXP_TITLE	Experience Title/Function	Work title or function of work experience	III-79	C	EXP	Experience and Organization Screen (016)	Y	Y	20
	EXP_BEG	Experience From	Beginning date of the work experience	III-79	D	EXP	Experience and Organization Screen (016)	Y	Y	8
	EXP_END	Experience To	Ending date of the work experience	III-79	D	EXP	Experience and Organization Screen (016)	Y	Y	8
	EXP_SALARY	Experience Ending Salary (1000s)	Maximum salary earned at work experience	III-79	C	EXP	Experience and Organization Screen (016)	Y	Y	2
	PRO_NAME	Prof Org Organization/Society Name	Abbreviated name of affiliated professional organization	III-79	C	PROF	Experience and Organization Screen (016)	Y	Y	15
	PRO_OFFICE	Prof Org Highest Office	Code of highest office held in the professional organization	III-79	C	PROF	Experience and Organization Screen (016)	Y	Y	1
	PRO_BEG	Prof Org From	Year the employee first held the office	III-79	C	PROF	Experience and Organization Screen (016)	Y	Y	4
	PRO_BEG_Y Y	NA	Last two digits of the From date		C	PROF		Y	Y	2
	PRO_END	Prof Org To	Year the employee left the office	III-79	C	PROF	Experience and Organization Screen (016)	Y	Y	4
	PRO_END_Y Y	NA	Last two digits of the To date		C	PROF		Y	Y	2
<b>Skills and Languages Screen (017)</b>										
	LANGUAGE	Language	Languages proficient	III-81	C	LANGUAGE	Skills and Languages Screen (017)	Y	Y	15
	LANG_PROF	Proficiency	Fluency/proficiency in the language	III-81	C	LANGUAGE	Skills and Languages Screen (017)	Y	Y	1
	SKL_TYPE	Skill Type	Type of skills the employee acquired	III-81	C	SKILLS	Skills and Languages Screen (017)	Y	Y	7
	SKL_YR_PRO	Skill Proficiency	Employee's proficiency using this skill	III-81	C	SKILLS	Skills and Languages Screen (017)	Y	Y	1
	SKL_MO_EXP	Skill Experience (Months)	Number of months of experience using this skill	III-81	C	SKILLS	Skills and Languages Screen (017)	Y	Y	3
	SKL_YR_LU	Skill Year Last Used	Last year in which the employee used this skill	III-81	C	SKILLS	Skills and Languages Screen (017)	Y	Y	4
<b>Licenses, Honors and Comments Screen (018)</b>										
	LIC NAME	License/Certificate	Name of license or certificate	III-83	C	LICENSE	Licenses, Honors and Comments Screen (018)	Y	Y	14
	LIC YEAR	Year Obtained	Year the license/certificate was received	III-83	C	LICENSE	Licenses, Honors and Comments Screen (018)	Y	Y	2
	LIC EXP DT	Date Expires	Expiration of license/certificate	III-83	C	LICENSE	Licenses, Honors and Comments Screen (018)	Y	Y	7
	LIC_Y Y	NA	Year the license/certificate expires	III-83	C	LICENSE	Licenses, Honors and Comments Screen (018)	Y	Y	2
	HNR_AWARD	Honor/Award	Type of honor/award received	III-83	C	HONORS	Licenses, Honors and Comments Screen (018)	Y	Y	18
	HNR_YEAR	Honor Year Obtained	Year the honor/award was received	III-83	C	HONORS	Licenses, Honors and Comments Screen (018)	Y	Y	4
	HNR_Y Y	NA	Year the honor/award was received	III-83	C	HONORS	Licenses, Honors and Comments Screen (018)	Y	Y	2
	COMMENTS	Comments	Comments regarding the employee	III-83	C	EMPLOYEE	Licenses, Honors and Comments Screen (018)	Y	Y	60
<b>Benefits and Additional Benefits Screens (020/021)</b>										
	BENEFIT ELIG CD	Benefit Elig	Benefit eligibility	III-55	C	EMPLOYEE	Standard Benefits/Addtl Standard Benefits Screens (020/021)	Y	Y	1
	DEPENEDENT # OF	Dependents	Eligible employee dependents	III-55	C	EMPLOYEE	Standard Benefits/Addtl Standard Benefits Screens (020/021)	Y	Y	2

	Field Name	HRS FIELD (if applicable)	Description	HRS Manual	Type	Table Name	Screen Name and Number	Selection Criteria	Sorting	Length
<b>Benefits and Additional Benefits Screens (020/021) (Continued)</b>										
	CAFETERIA MAX	Café Max	Cafeteria maximum	III-55	N	EMPLOYEE	Standard Benefits/Adtl Standard Benefits Screens (020/021)	Y	Y	7
	BEN. VERSION	NA	Version of benefit table	II-76	C	BENEFITS	Standard Benefits/Adtl Standard Benefits Screens (020/021)	Y	Y	2
	BEN. SEQUENCE #	NA	Benefit sequence number	-	C	BENEFITS	Standard Benefits/Adtl Standard Benefits Screens (020/021)	Y	Y	2
	BEN. TYPE	NA	Identifies the type of benefit	II-77	C	BENEFITS	Standard Benefits/Adtl Standard Benefits Screens (020/021)	Y	Y	3
	BEN. TYPE DESC.	NA	Description of the benefit plan code	II-77	C	BENEFITS	Standard Benefits/Adtl Standard Benefits Screens (020/021)	Y	Y	8
	BEN. PLAN	Plan	Benefit plan code	III-55	C	BENEFITS	Standard Benefits/Adtl Standard Benefits Screens (020/021)	Y	Y	3
	BEN. PLAN DESC.	Description	Description of coverage level	III-55	C	BENEFITS	Standard Benefits/Adtl Standard Benefits Screens (020/021)	Y	Y	7
	BEN. COVER	Coverg	Benefit plan coverage	III-55	C	BENEFITS	Standard Benefits/Adtl Standard Benefits Screens (020/021)	Y	Y	2
	BEN. DEDUCT GTN	Deduction Number	Benefit deduction gross-to-net number	III-55	C	BENEFITS	Standard Benefits/Adtl Standard Benefits Screens (020/021)	Y	Y	3
	BEN. DEDUCT AMT	Deduction Employee	Benefit deduction amount	III-55	N	BENEFITS	Standard Benefits/Adtl Standard Benefits Screens (020/021)	Y	Y	10
	BEN DED OVERRIDE	Deduction Override	Benefit deduction override indicator	III-55	C	BENEFITS	Standard Benefits/Adtl Standard Benefits Screens (020/021)	Y	Y	3
	BEN. CONTRB.GTN	Contribution Number	Benefit contribution gross-to-net number	III-56	C	BENEFITS	Standard Benefits/Adtl Standard Benefits Screens (020/021)	Y	Y	3
	BEN. CONTRB AMT	Contribution Employer	Benefit contribution amount	III-56	N	BENEFITS	Standard Benefits/Adtl Standard Benefits Screens (020/021)	Y	Y	10
	BEN CON OVERRIDE	Contribution Override	Benefit contribution override indicator	III-56	C	BENEFITS	Standard Benefits/Adtl Standard Benefits Screens (020/021)	Y	Y	3
	BEN. EFFECT DT	Effective Date	Benefit effective Date	III-56	D	BENEFITS	Standard Benefits/Adtl Standard Benefits Screens (020/021)	Y	Y	8
	BEN. ENDING DT	Effective End Date	Benefit ending Date	III-56	D	BENEFITS	Standard Benefits/Adtl Standard Benefits Screens (020/021)	Y	Y	8
	BEN. PEND FLAG	P	Pending benefit eligibility approval	III-56	C	BENEFITS	Standard Benefits/Adtl Standard Benefits Screens (020/021)	Y	Y	8
	BEN. PAY BEG DT	Payroll Begin Date	Benefit payroll effective date	III-56	D	BENEFITS	Standard Benefits/Adtl Standard Benefits Screens (020/021)	Y	Y	8
	BEN. PAY END DT	Payroll End Date	Benefit payroll ending date	III-56	D	BENEFITS	Standard Benefits/Adtl Standard Benefits Screens (020/021)	Y	Y	8
<b>Dependents By Name Screen (022)</b>										
	DEPENDENT NAME	Dependent Name	Name of dependent	III-85	C	DEPEND	Dependents By Name Screen (022)	Y	Y	26
	DEPENDENT SSN	Dependent SSN	Dependent SSN	III-85	C	DEPEND	Dependents By Name Screen (022)	Y	Y	11
	DEPENDENT DOB	Birthday	Dependent birthdate	III-85	D	DEPEND	Dependents By Name Screen (022)	Y	Y	8
	DEPENDNT RELATN	Rel	Relationship of dependent	III-85	C	DEPEND	Dependents By Name Screen (022)	Y	Y	1
	DEPENDNT STUDNT	Stu	Identifies if dependent is a student	III-85	C	DEPEND	Dependents By Name Screen (022)	Y	Y	1
	DEPENDENT BEN 1	Plan Code 1	Dependent eligibility for a given benefit plan	III-85	C	DEPEND	Dependents By Name Screen (022)	Y	Y	3
	DEPENDENT BEN 2	Plan Code 2	Dependent eligibility for a given benefit plan	III-85	C	DEPEND	Dependents By Name Screen (022)	Y	Y	3
	DEPENDENT BEN 3	Plan Code 3	Dependent eligibility for a given benefit plan	III-85	C	DEPEND	Dependents By Name Screen (022)	Y	Y	3
	DEPENDENT BEN 4	Plan Code 4	Dependent eligibility for a given benefit plan	III-85	C	DEPEND	Dependents By Name Screen (022)	Y	Y	3
	DEPENDENT BEN 5	Plan Code 5	Dependent eligibility for a given benefit plan	III-85	C	DEPEND	Dependents By Name Screen (022)	Y	Y	3
	DEPENDENT BEN 6	Plan Code 6	Dependent eligibility for a given benefit plan	III-85	C	DEPEND	Dependents By Name Screen (022)	Y	Y	3
	DEPENDENT BEN 7	Plan Code 7	Dependent eligibility for a given benefit plan	III-85	C	DEPEND	Dependents By Name Screen (022)	Y	Y	3
	DEPENDNT BENALL	Plan Code 1-7	Concatenates dependent benefit plan codes 1-7	III-85	C	DEPEND	Dependents By Name Screen (022)	Y	Y	27
	DEPENDNT INS DT	NA	Dependent insurance date	-	D	DEPEND		Y	Y	8
	DEPENDNT REV ST	NA	Dependent reversal date	-	C	DEPEND		Y	Y	1
	DEPENDNT REV DT	NA	Dependent reversal status	-	D	DEPEND		Y	Y	8
<b>Voluntary Deductions Screen (023)</b>										
	DED. SEQUENCE #	NA	Deduction sequence number	-	C	CONTRIB	Voluntary Deductions Screen (023)	Y	Y	2
	DED. GTN	GTN Number	Gross-To-Net Number	III-64	C	CONTRIB	Voluntary Deductions Screen (023)	Y	Y	3
	DED. GTN DESC	Description	Description of the GTN Number	III-64	C	CONTRIB	Voluntary Deductions Screen (023)	Y	Y	10
	DED. GTN TYPE	Typ	Deduction type code	III-64	C	CONTRIB	Voluntary Deductions Screen (023)	Y	Y	1
	DED. VENDOR	Vendor Code	Vendor code	III-64	C	CONTRIB	Voluntary Deductions Screen (023)	Y	Y	10
	DED. DEDUCT AMT	Deduction Amount	Deduction amount	III-64	N	CONTRIB	Voluntary Deductions Screen (023)	Y	Y	10
	DED. BALNC. AMT	Deduction Balance	Balance decrements	III-65	N	CONTRIB	Voluntary Deductions Screen (023)	Y	Y	10
	DED. BEGIN DATE	Beginning Date	Deduction beginning date	III-65	D	CONTRIB	Voluntary Deductions Screen (023)	Y	Y	8



	Field Name	HRS FIELD (if applicable)	Description	HRS Manual	Type	Table Name	Screen Name and Number	Selection Criteria	Sorting	Length
<b>Voluntary Deductions Screen (023) (Continued)</b>										
	DED_END DATE	Ending Date	Deduction ending date	III-65	D	CONTRIB	Voluntary Deductions Screen (023)	Y	Y	8
	TSA_CNTRIB	NA	DED. DEDUCT AMT multiplied by period (e.g. 10)	-	N	CONTRIB		N	N	NA
<b>Direct Deposit Screen (025)</b>										
	DD_INST_ID	Fin Institution	Financial institution number	-	C	EMPLOYEE	Direct Deposit Screen (025)	Y	Y	9
	DD_ACCT_NO	Account Number	Account number	-	C	EMPLOYEE	Direct Deposit Screen (025)	N	N	17
	DD_ACCT_TP	Account Type	Account type	-	C	EMPLOYEE	Direct Deposit Screen (025)	Y	Y	1
	DD_APPRVAL	Status	Account status	-	C	EMPLOYEE	Direct Deposit Screen (025)	Y	Y	1
	DD_SET_DT	Set-up Date	Set-up date	-	D	EMPLOYEE	Direct Deposit Screen (025)	Y	Y	8
	DD_PREN_DT	Pre-Note Date	Pre-note date	-	D	EMPLOYEE	Direct Deposit Screen (025)	Y	Y	8
<b>Payroll Tax Status Screen (030)</b>										
	FED_ALLOW	Federal Reg Allow	Number of Federal regular allowance	III-68	N	EMPLOYEE	Payroll Tax Status Screen (030)	Y	Y	2
	FED_MRT_ST	Federal Tax Marital Status	Federal marital status	III-69	C	EMPLOYEE	Payroll Tax Status Screen (030)	Y	Y	1
	FED_ADD_WH	Federal Additional W/Holding	Federal additional dollar amount	III-69	N	EMPLOYEE	Payroll Tax Status Screen (030)	Y	Y	10
	FED_ADD_AL	NA	Number of Federal additional allowance	-	N	EMPLOYEE	Payroll Tax Status Screen (030)	Y	Y	2
	ST_ALLOW	State Reg Allow	Number of State regular allowance	III-69	N	EMPLOYEE	Payroll Tax Status Screen (030)	Y	Y	2
	ST_MRT_ST	State Tax Marital Status	State marital status	III-69	C	EMPLOYEE	Payroll Tax Status Screen (030)	Y	Y	1
	ST_ADD_WH	State Additional W/Holding	State additional dollar amount	III-69	N	EMPLOYEE	Payroll Tax Status Screen (030)	Y	Y	10
	ST_ADD_AL	State Additional Allow	Number of state additional allowance	III-69	N	EMPLOYEE	Payroll Tax Status Screen (030)	Y	Y	2
	SUP_TX_OPT	Supplemental Taxing Option	Supplemental taxing method	III-69	C	EMPLOYEE	Payroll Tax Status Screen (030)	Y	Y	1
	SDI_COVER	SDI Coverage	Coverage for disability insurance	III-69	C	EMPLOYEE	Payroll Tax Status Screen (030)	Y	Y	1
	AEIC_STAT	AEIC	Identifies Advanced Earned Income Credit	III-69	C	EMPLOYEE	Payroll Tax Status Screen (030)	Y	Y	1
	SUI_EXEMPT	SUI Exemption	Exemption for unemployment insurance	III-70	C	EMPLOYEE	Payroll Tax Status Screen (030)	Y	Y	2
	WC_EXEMPT	W/C Exemption	Worker's Compensation coverage	III-70	C	EMPLOYEE	Payroll Tax Status Screen (030)	Y	Y	1
<b>Leave Account Balances Screen (031)</b>										
	SICK_BAL	5102 Ill/Inj Balance	Illness balance	III-193	N	EMPLOYEE	Leave Account Balances Screen (031)	Y	Y	10
	VAC_BAL	5101 Vacation Balance	Vacation balance	III-193	N	EMPLOYEE	Leave Account Balances Screen (031)	Y	Y	10
<b>Time Balances Screen (033)</b>										
	HOURS DAILY	5121 Daily FY	Daily balance of hours for fiscal year	III-193	N	EMPLOYEE	Time Balances Screen (033)	Y	Y	12
	HOURS FY	5120 Hourly FY	Hourly balance for fiscal year	III-193	N	EMPLOYEE	Time Balances Screen (033)	Y	Y	12
	HOURS OVT	5161 Overtime HRS-F	Overtime hours balance for fiscal year	III-193	N	EMPLOYEE	Time Balances Screen (033)	Y	Y	12
	HOURS REG	5160 Reg HRS-F	Regular hours balance for fiscal year	III-193	N	EMPLOYEE	Time Balances Screen (033)	Y	Y	12
	HOURS TOT	5116 Total HRS Pd-F	Total paid hours balance for fiscal year	III-193	N	EMPLOYEE	Time Balances Screen (033)	Y	Y	12
<b>Gross Dollars Balances Screen (034)</b>										
	FED_YTD	5509 Total Federal YTD	Employee federal year-to-date balance	III-196	N	EMPLOYEE	Gross Dollar Balances Screen (034)	Y	Y	12
	GROSS_YTD	5501 Total Gross YTD	Employee gross year-to-date balance	III-196	N	EMPLOYEE	Gross Dollar Balances Screen (034)	Y	Y	12
	STATE_YTD	5505 Total State YTD	Employee state year-to-date balance	III-196	N	EMPLOYEE	Gross Dollar Balances Screen (034)	Y	Y	12
	W-2 FEDERAL	5580 Fedrl Gross-P (Box 1)	W-2 prior year federal gross balance	III-196	N	EMPLOYEE	Gross Dollar Balances Screen (034)	Y	Y	12
	W-2 FWT	5538 FWT Ded-P (Box 2)	W-2 prior year federal withholding balance	III-196	N	EMPLOYEE	Gross Dollar Balances Screen (034)	Y	Y	12
	W-2 HEALTH	5629 Health Ben-P (Box 12)	W-2 prior year health benefit balance	III-196	N	EMPLOYEE	Gross Dollar Balances Screen (034)	Y	Y	12

	Field Name	HRS FIELD (if applicable)	Description	HRS Manual	Type	Table Name	Screen Name and Number	Selection Criteria	Sorting	Length
<b>Gross Dollar Balances Screen (034) (Continued)</b>										
	W-2 MED TAX	5577 Med Ded-P (Box 6)	W-2 prior year medicare deduction	III-196	N	EMPLOYEE	Gross Dollar Balances Screen (034)	Y	Y	12
	W-2 MEDICARE	5574 Med Gross-P (Box 5)	W-2 prior year medicare gross balance	III-196	N	EMPLOYEE	Gross Dollar Balances Screen (034)	Y	Y	12
	W-2 OASDI	5515 OASDI Gross-P (Box 3)	W-2 prior year OASDI gross balance	III-196	N	EMPLOYEE	Gross Dollar Balances Screen (034)	Y	Y	12
	W-2 OASDI TAX	5518 OASDI Ded-P (Box 4)	W-2 prior year OASDI deduction	III-196	N	EMPLOYEE	Gross Dollar Balances Screen (034)	Y	Y	12
	W-2 STATE	5581 State Gross-P (Box 16)	W-2 prior year state gross balance	III-196	N	EMPLOYEE	Gross Dollar Balances Screen (034)	Y	Y	12
	W-2 SWT	5539 SWT Ded-P (Box 17)	W-2 prior year state withholding balance	III-196	N	EMPLOYEE	Gross Dollar Balances Screen (034)	Y	Y	12
<b>Other Fields</b>										

*Date*

AGE IN YEARS	NA	Age in years	-	C	EMPLOYEE		Y	Y	2
YEARS SERVED	NA	Years served	-	C	EMPLOYEE		Y	Y	2

*Salary Calculation*

HRLY_RATE	NA	Hourly rate	-	N	JOB		Y	Y	10
DAILY_RATE	NA	Daily rate	-	N	JOB		Y	Y	10
ANNUAL SALARY	NA	Annual salary	-	N	JOB		Y	Y	10
SALARY BASE	NA	Base salary	-	N	JOB		Y	Y	10
ANN BASE	NA	Annual base salary	-	N	JOB		Y	Y	10
STRS A SAL	NA	STRS annual salary	-	C	JOB		Y	Y	1
TOT_STIP	NA	Total periodic stipend	-	N	JOB		Y	Y	10
ANN_STIP	NA	Annual periodic stipend	-	N	JOB		Y	Y	10
TOT_DSTIP	NA	Total dated stipend	-	N	JOB		Y	Y	10
ANN_DSTIP	NA	Annual dated stipend	-	N	JOB		Y	Y	10
SAL_W_STIP	NA	Salary rate with dated stipends	-	N	JOB		Y	Y	10
ANN_W_STIP	NA	Annual rate with dated stipends	-	N	JOB		Y	Y	10

*Salary Proration*

PERCENT FT PRO	NA	Prorated Percent full-time	-	N	ACCOUNT		Y	Y	10
WORK DAY PRO	NA	Prorated work days	-	N	ACCOUNT		Y	Y	10
WRK HRS PD PRO	NA	Prorated work hours per day	-	N	ACCOUNT		Y	Y	10
D_RATE_PRO	NA	Prorated daily rate	-	N	ACCOUNT		Y	Y	10
FT RATE PRO	NA	Prorated full-time rate	-	N	ACCOUNT		Y	Y	10
SALARY RATE PRO	NA	Prorated salary rate	-	N	ACCOUNT		Y	Y	10

	Field Name	HRS FIELD (if applicable)	Description	HRS Manual	Type	Table Name	Screen Name and Number	Selection Criteria	Sorting	Length
<b>Other Fields (Continued)</b>										
	ANNUAL SAL PRO	NA	Prorated annual salary	-	N	ACCOUNT		Y	Y	10
	RETIRE RT PRO	NA	Prorated retirement rate	-	N	ACCOUNT		Y	Y	10
	PRO SAL BASE	NA	Prorated base salary	-	N	ACCOUNT		Y	Y	10
	ANN BASE PRO	NA	Prorated annual base salary	-	N	ACCOUNT		Y	Y	10
<b>Benefits Proration</b>										
	DED_AMT	NA	Total deduction amount	-	N	JOB		Y	Y	10
	CON_AMT	NA	Total contribution amount	-	N	JOB		Y	Y	10
	BEN CON. PROAMT	NA	Prorated contribution amount	-	N	BENEFITS		N	Y	10
	BEN DED. PROAMT	NA	Prorated deduction amount	-	N	BENEFITS		N	Y	10
	CON. PROAMT	NA	Total prorated contribution amount	-	N	ACCOUNT		N	Y	10
	DED. PROAMT	NA	Total prorated deduction amount	-	N	ACCOUNT		N	Y	10
<b>Other</b>										
	OES	NA	Group code for annual salary	-	C	JOB	Office of Emergency Services	Y	Y	1
	OES_DESC	NA	Group code range for annual salary	-	C	JOB	Office of Emergency Services	N	Y	20
	PAU	NA	Principal Administrative Unit code	-	C	JOB		Y	Y	3
	PAU_DESC	NA	Principal Administrative Unit description	-	C	PAU_TBL		N	Y	35
	DIVISION	NA	Division description code	-	C	JOB		Y	Y	1
	DIV_DESC	NA	Division description	-	C	DIV_TBL		N	Y	35
<b>Position Control Database (PCDB)</b>										
<b>Basic Position Information Screen (012)</b>										
	PC POSITION #	NA	Position number	PC I-3	C	PDB	Basic Position Information Screen (012)	Y	Y	6
	PC JOB CLASS #	Job Class	Job class number	PC III-9	C	PDB	Basic Position Information Screen (012)	Y	Y	6
	PC JOB TITLE	Job Class Title	Job class title	PC III-9	C	PDB	Basic Position Information Screen (012)	Y	Y	25
	PC CNTRL METH	Control Method	Control method	PC III-10	C	PDB	Basic Position Information Screen (012)	Y	Y	1
	PC FTE	Position Units	Allocation of FTE	PC III-11	N	PDB	Basic Position Information Screen (012)	Y	Y	9
	PC DOLLAR AMT	Position Dollars	Maximum pay allocation	PC III-11	N	PDB	Basic Position Information Screen (012)	Y	Y	10
	PC STATUS	Position Status	Status of the position	PC III-11	C	PDB	Basic Position Information Screen (012)	Y	Y	1
	PC STATUS DATE	Status Date	Date position is established	PC III-11	D	PDB	Basic Position Information Screen (012)	Y	Y	8
	PC ACTIVATE DT	Active Date	Date position is activated	PC III-11	D	PDB	Basic Position Information Screen (012)	Y	Y	8
	PC CLOSE DATE	Cose Date	Date position is closed	PC III-12	D	PDB	Basic Position Information Screen (012)	Y	Y	8
	P_FTE_PAID	Incumbent Statuses Filled	FTE count of paid employees	PC III-13	N	PDB	Basic Position Information Screen (012)	Y	Y	10
	P_FTE_VACN	Vacancy Statuses Total Vacant	FTE count of all open jobs	PC III-14	N	PDB	Basic Position Information Screen (012)	Y	Y	10
	PC FILL STATUS	NA	Fill status indicator	-	C	PDB		Y	Y	1
	PC WORK LOC #	Work Location	Work location of position	PC III-14	C	PDB	Basic Position Information Screen (012)	Y	Y	8
	PC WORK TITLE	Work Location Title	Work location description	PC III-14	C	PDB	Basic Position Information Screen (012)	Y	Y	30
	PC RPT GROUP	Report Group	Report group	PC III-14	C	PDB	Basic Position Information Screen (012)	Y	Y	6
	PC BARG UNIT	Bargaining Unit	Bargaining unit code	PC III-14	C	PDB	Basic Position Information Screen (012)	Y	Y	2
<b>Labor Distribution Screen (013)</b>										
	PC FUND	Fund	Fund and sub fund code, e.g. 01.0-xxxx.x-xxxx-xxxx-xxxx-xxxxxx	PC III-19	C	PDB_ACC	Labor Distribution Screen (013)	Y	Y	4
	PC RESOURCE	Resrce/ProjYr	Resource and Project Year code, e.g. xx.x-14000.0-xxxx-xxxxxx-xxxx-xxxxxx	PC III-19	C	PDB_ACC	Labor Distribution Screen (013)	Y	Y	7
	PC GOAL	Goal	Goal code, e.g. xx.x-xxxx.x-11100-xxxx-xxxx-xxxxxx	PC III-19	C	PDB_ACC	Labor Distribution Screen (013)	Y	Y	5

	Field Name	HRS FIELD (if applicable)	Description	HRS Manual	Type	Table Name	Screen Name and Number	Selection Criteria	Sorting	Length
<b>Labor Distribution Screen (013) (Continued)</b>										
	PC FUNCTION	Func	Function code, e.g. xx.x-xxxx.x-xxxx- <b>10000</b> -xxxx-xxxxxx	PC III-19	C	PDB_ACC	Labor Distribution Screen (013)	Y	Y	5
	PC OBJECT	Obj	Object code, e.g. xx.x-xxxx.x-xxxx-xxxxxx- <b>1110</b> -xxxxxx	PC III-19	C	PDB_ACC	Labor Distribution Screen (013)	Y	Y	4
	PC LOCATION	Sch/Loc	School/Location code, e.g. xx.x-xxxx.x-xxxx-xxxxxx-xxxx- <b>1330000</b>	PC III-19	C	PDB_ACC	Labor Distribution Screen (013)	Y	Y	7
	PC ACCOUNT %	Percent	Account percent	PC III-19	N	PDB_ACC	Labor Distribution Screen (013)	Y	Y	7
	PC ACCOUNT	NA	Account string, e.g. <b>01.0-14000.0-11100-10000-1110-1330000</b>	PC III-19	C	PDB_ACC	Labor Distribution Screen (013)	N	Y	37
<b>Financial Information Screen (014)</b>										
	PC PAY BASIS	Pay Basis	Pay basis	PC III-24	C	PDB	Financial Information Screen (014)	Y	Y	1
	PC ENUMB OPTN	Project Option	Type of projection calculation	PC III-24	C	PDB		Y	Y	1
	PC WORK CAL	Work Calendar	Work calendar	PC III-24	C	PDB	Financial Information Screen (014)	Y	Y	2
	PC PERCENT FT	Percent Full-Time	Percent full-time	PC III-24	N	PDB	Financial Information Screen (014)	Y	Y	6
	PC SAL SCHED	Vacant Salary Sched	Salary schedule for position	PC III-24	C	PDB	Financial Information Screen (014)	Y	Y	1
	PC SAL RANGE	Vacant Salary Range	Salary range or column for position	-	C	PDB	Financial Information Screen (014)	Y	Y	3
	PC SAL STEP	Vacant Salary Step	Salary step for position	PC III-24	C	PDB	Financial Information Screen (014)	Y	Y	2
	PC SAL RATE	NA	Salary rate of position	-	N	PDB		Y	Y	10
	PC INC DATE	Step Inc Months	Number of months used to project	PC III-24	D	PDB	Financial Information Screen (014)	Y	Y	8
	PC MONTHS	NA	Pay months	-	C	PDB		Y	Y	2
	PC STIPENDS	Stipends	Periodic stipends 1-5	PC III-24	C	PDB	Financial Information Screen (014)	Y	Y	15
	PC RETIRE PLAN	Retire Plan	Retirement plan	PC III-25	C	PDB	Financial Information Screen (014)	Y	Y	2
	PC BENEFIT PACK	Benefit Pkg	District contributions to standard benefits	PC III-25	C	PDB	Financial Information Screen (014)	Y	Y	2
	PC BENE PACK MO	Benefit Months	Number of months of benefit package	PC III-25	C	PDB	Financial Information Screen (014)	Y	Y	2
	PC ADDN PACKAGE	Addl Contribution Pkg	District contributions to other types of benefits	PC III-25	C	PDB	Financial Information Screen (014)	Y	Y	2
	PC ADDN PMO	Addl Contribution Months	Number of months of additional benefit package	PC III-25	C	PDB	Financial Information Screen (014)	Y	Y	2
<b>Incumbent Information Screen (018)</b>										
	PC INCUMBENT	Incumbent Name	Name of incumbent	PC III-42	C	P_INCUMB	Incumbent Information Screen (018)	N	Y	30
	PC PRIME	NA	Prime job number indicator	III-20	C	P_INCUMB	Personnel Action Data Screen (003)	Y	Y	1
	PC JOB	Job	Job number	PC III-42	C	P_INCUMB	Incumbent Information Screen (018)	Y	Y	1
	PC INC PCT	Percent Full-Time	Percent full-time	PC III-43	N	P_INCUMB	Incumbent Information Screen (018)	Y	Y	6
	PC INC LOC	Work location description	Work location description	PC III-43	C	P_INCUMB	Incumbent Information Screen (018)	N	Y	30
<b>Other Fields</b>										
	PC FTE PRO	NA	Prorated FTE	-	N	PDB_ACC		Y	Y	7
	PC DOLLAR PRO	NA	Prorated dollar amount	-	N	PDB_ACC		Y	Y	10
	PC PCT FT PRO	NA	Prorated Percent full-time	-	N	PDB_ACC		Y	Y	10
	PC SAL PRO	NA	Prorated salary rate	-	N	PDB_ACC		Y	Y	10