

September 17, 2024

APPROVED: DD:br

Board Meeting – September 17, 2024

Item VI. Consent Calendar Recommendations

E. Adoption of Board Resolution No. 13 to Recognize National Disability Employment Awareness during the month of October 2024

The Superintendent recommends that the County Board take action and approve Board Resolution No. 13 and recognize October as National Disability Employment Awareness Month; calls upon districts, schools and other educational organizations in the county to observe October with appropriate programs and activities and to advance its important message that people with disabilities add value and talent to our workplaces and communities; and that the Los Angeles County Office of Education pledges to continue to take steps throughout the year to recruit, hire, retain and advance individuals with disabilities.

Resolution No. 13 follows on the next page.

**Next Steps:**

- Send out LACOE Communication to the 80 districts to encourage districts, schools, and community organizations to recognize National Disability Employment Awareness during the month of October 2024 and advance the important message that people with disabilities add value and talent to our workplaces and communities.
- LACOE will engage in a social media campaign to promote and bring awareness of the importance and value that people with disabilities bring to our workplaces and communities.
- Encourage LACOE site administrators to facilitate activities and/or acknowledgments to honor and recognize the importance and value that people with disabilities bring to LACOE.
- Encourage LACOE leadership and management to pledge to continue to take steps throughout the year to recruit, hire, retain, and advance individuals with disabilities.
- LACOE wide message from the Superintendent to acknowledge the importance and value that people with disabilities bring to LACOE and throughout Los Angeles County while also affirming that LACOE pledges to continue to take steps throughout the year to recruit, hire, retain, and advance individuals with disabilities.

**BOARD RESOLUTION**

No. 13: 2024-2025

**To Recognize National Disability Employment Awareness During the  
Month of October 2024**

**WHEREAS,** the purpose of National Disability Employment Awareness Month is to educate about disability employment issues and celebrate the many and varied contributions of America's workers with disabilities; and

**WHEREAS,** the history of National Disability Employment Awareness Month traces back to 1945 when Congress enacted a law declaring the first week in October each year as "National Employ the Physically Handicapped Week"; and

**WHEREAS,** in 1962, the word "physically" was removed to acknowledge the employment needs and contributions of individuals with all types of disabilities; and

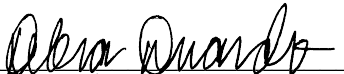
**WHEREAS,** in 1988, Congress expanded the week to a month and changed the name to National Disability Employment Awareness Month; and

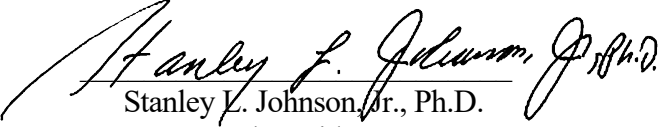
**WHEREAS,** workplaces welcoming of the talents of all people, including people with disabilities, are a critical part of our efforts to build an inclusive community and strong economy; and

**WHEREAS,** activities during this month will reinforce the value and talent people with disabilities add to our workplaces and communities and affirm Los Angeles County Office of Education's commitment to an inclusive community that increases access and opportunities to all, including individuals with disabilities; and

**NOW, THEREFORE, BE IT RESOLVED,** the Los Angeles County Board of Education recognizes October as National Disability Employment Awareness Month; calls upon districts, schools and other educational organizations in the county to observe October with appropriate programs and activities and to advance its important message that people with disabilities add value and talent to our workplaces and communities; and that the Los Angeles County Office of Education pledges to continue to take steps throughout the year to recruit, hire, retain and advance individuals with disabilities.

**ADOPTED** this 17<sup>th</sup> day of September 2024 by the Los Angeles County Board of Education in Downey, California.

  
Debra Duardo, M.S.W., Ed.D.  
Superintendent

  
Stanley V. Johnson, Jr., Ph.D.  
Board President