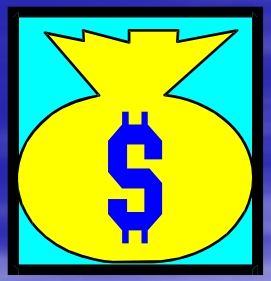
Los Angeles County Office of Education

HRS PC Budget Overview



What is HRS PC Budget?

- Module to HRS
- Integrated database that links account, position, and assignment data
- Provides powerful tools for analyzing, developing, and monitoring budgets

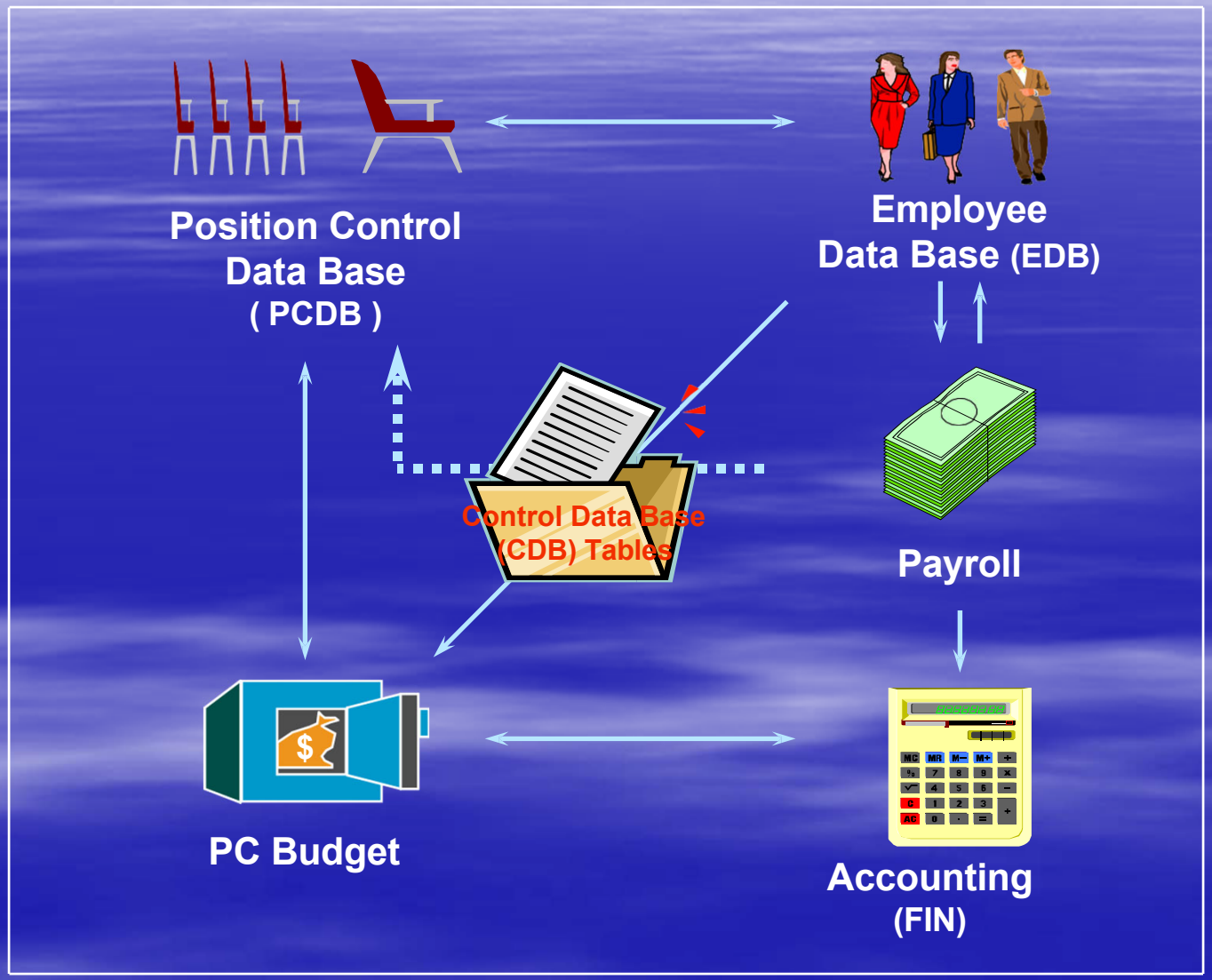
HRS PC Budget
Objectives

- Support budget process
  - Build developmental budget
  - Monitor operational budget
- Create standard and ad hoc reports
- Print reports on-site
- Extract data to local applications

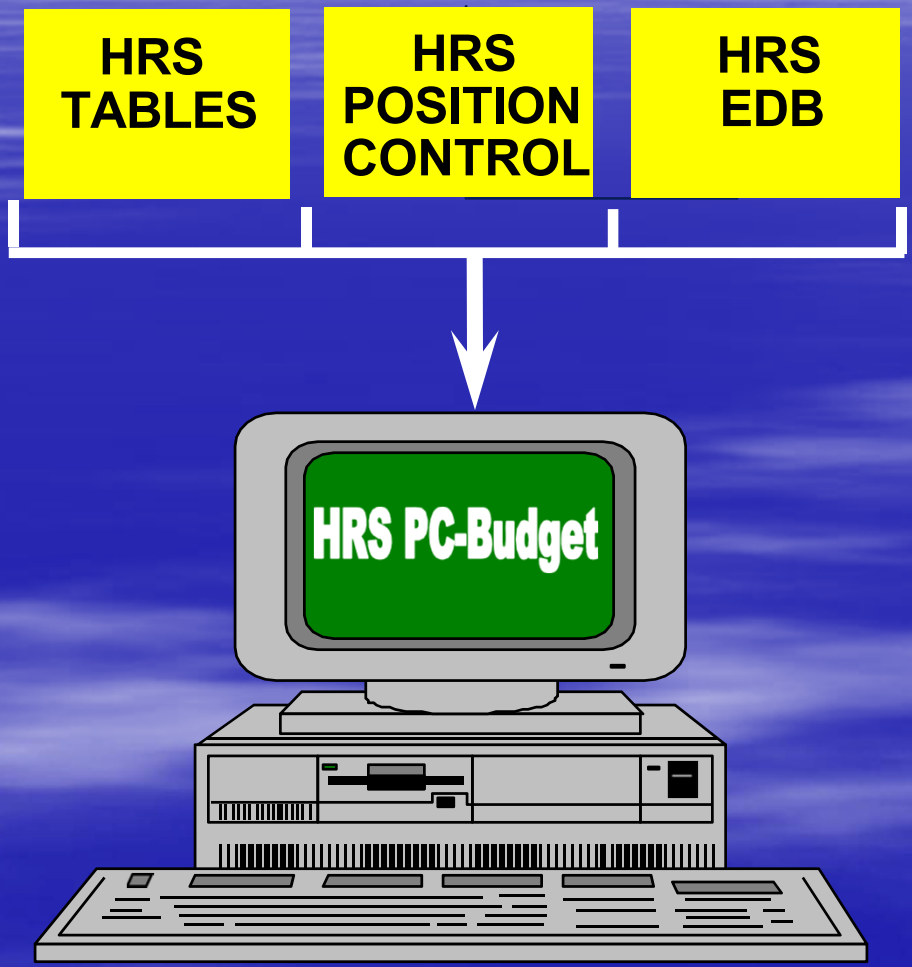
HRS PC Budget
System Features

- Operates on a personal computer
- Provides access to daily downloads of HRS data
- Facilitates transfer of data between PC Budget and other applications
- Generates files for upload to HRS Position Control

HRS Plan


Position Control
Data Base
(PCDB)
Employee
Data Base (EDB)
Control Data Base
(CDB) Tables
Payroll
PC Budget
Accounting
(FIN)

Data from HRS/PSFS



HRS Tables in PC Budget

HRS Tables

Table 002 - GTN (partial)
Table 004 - Job Classification
Table 011 - Work Location
Table 024 - Salary Schedule
Column/Step - Teacher
Table 025 - Salary Schedule
Range/Step - Non Teacher
Table 026 - Stipends
Table 027 - Benefits
Table 028 - District Codes
- **BU - Bargaining Unit**
- **PI - Permanency Indicator**
- **PC - Position Benefit Package**

Table 029 - Work Calendars

HRS Position Data in PC Budget

Position Control (PCDB)

Screen 002

Position
Job Class (Job Type)
Bargaining Unit
Control Method
- FTE
- Dollar

Status
- Status Date
- Active Date
- Close Date

Work Location
Report Group
FYTD (Hours/Days/Pay)

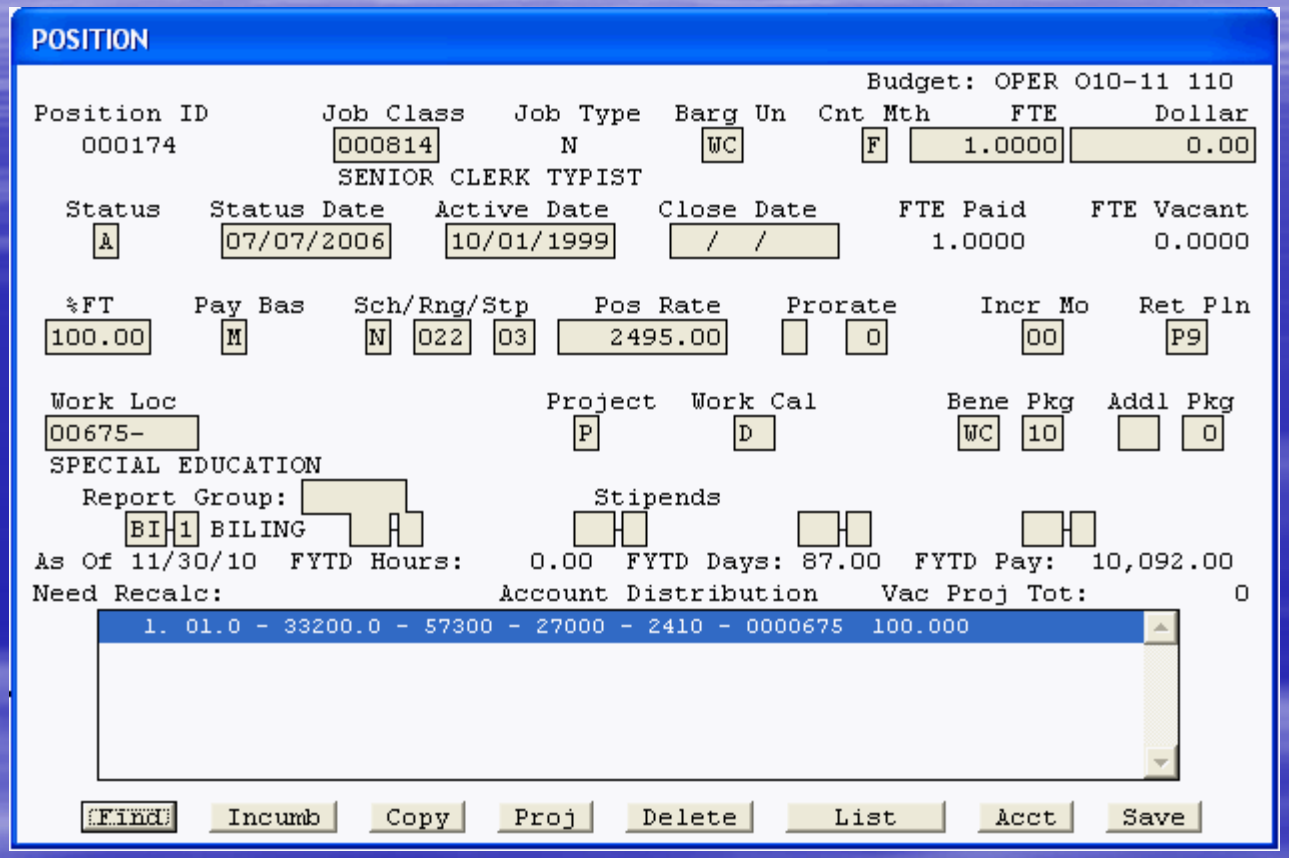
Screen 003

Accounts
(Split 1 to 24)
Fund
Resource/Project Year
Goal/Category
Function/Location
Object
Location/Activity
Percent

Screen 004

Project
Retirement Plan
Work Calendar
% Full Time
Pay Basis
Schedule / Range / Step
Periodic Stipends (5)
Step Increment Months
Benefit Package
Additional Benefit Package
Prorate Code and %

HRS PC Budget Position Screen



HRS Assignment Data in PC Budget

Employee Data Base (EDB)

Screen 003

Employee Identification (EID) Number
Name
Original Hire Date
Prime Job

Screen 004

Position
Job Status
Job Class (Job Type)
Work Location
Job Permanency
Anniversary Date
Bargaining Unit
Leave Type/Dates
Termination Date

Screen 005

Pay Basis
Work Calendar
Stipends
% Full Time
Salary Rate
Calc Method
Work Hours/Day
Retirement
- Plan
- Status
- Special Indicator

HRS Assignment Data in PC Budget

Employee Data Base (EDB)

Screen 006

Screen 003 Labor Distribution (Position Control)

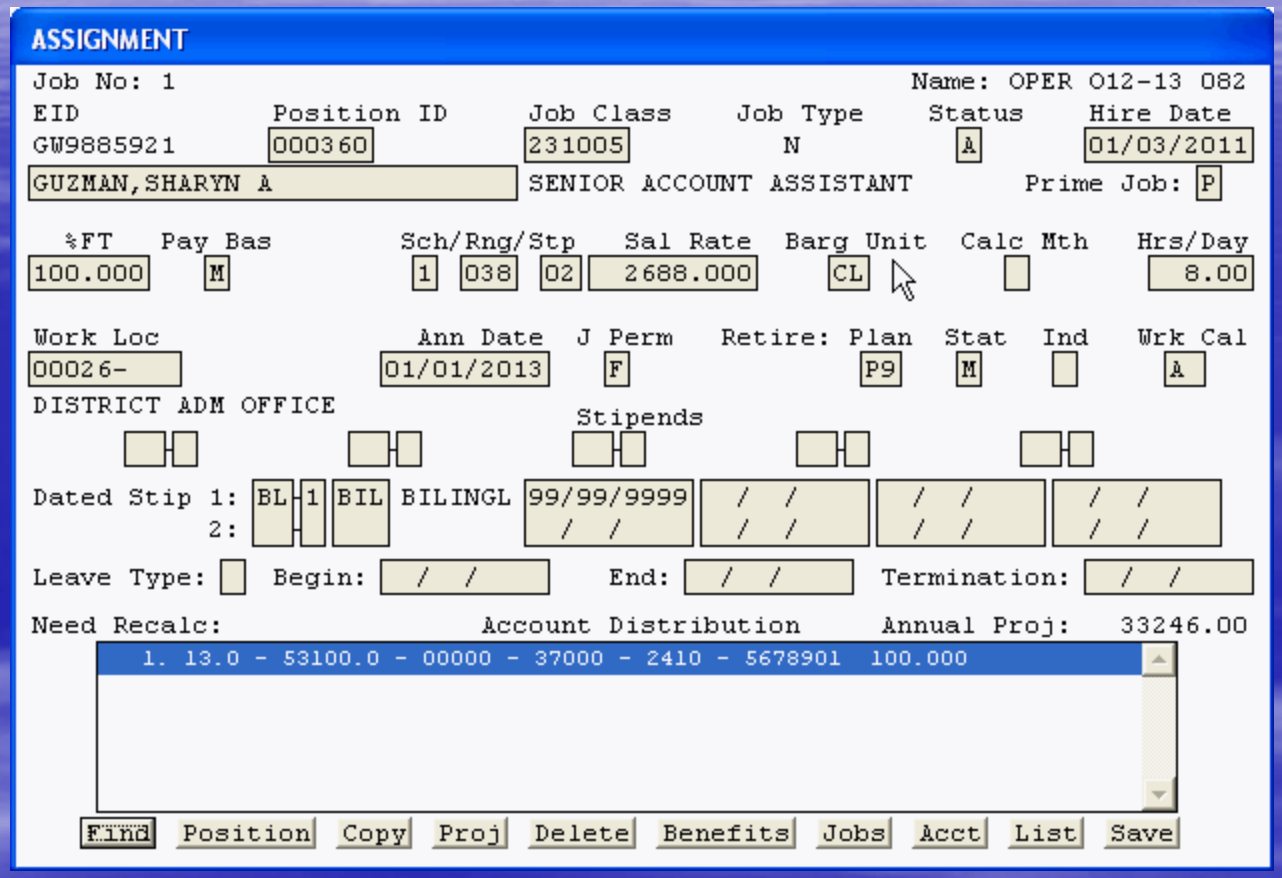
Screen 020/021

Full / Part Eligibility
Cafe Max
Plans (7 per screen)
- Plan / Coverage Description
- GTN Number
- Employer Contribution
- Effective Date
- End Date

Screen 023

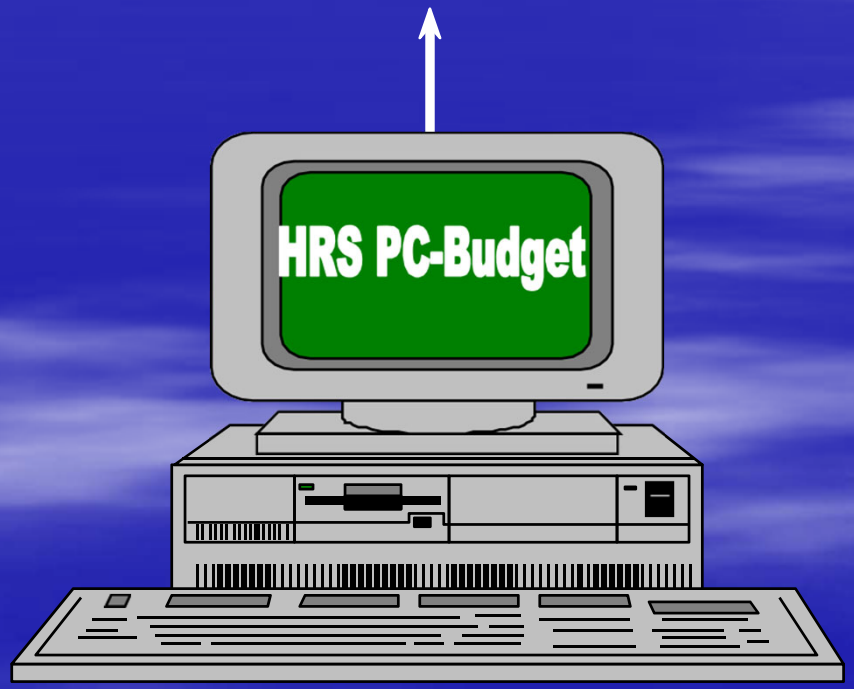
Contributions (12 per screen)
GTN
Description
Vendor Code
Type
Contribution Amount
Beginning Date
End Date

HRS PC Budget Assignment Screen

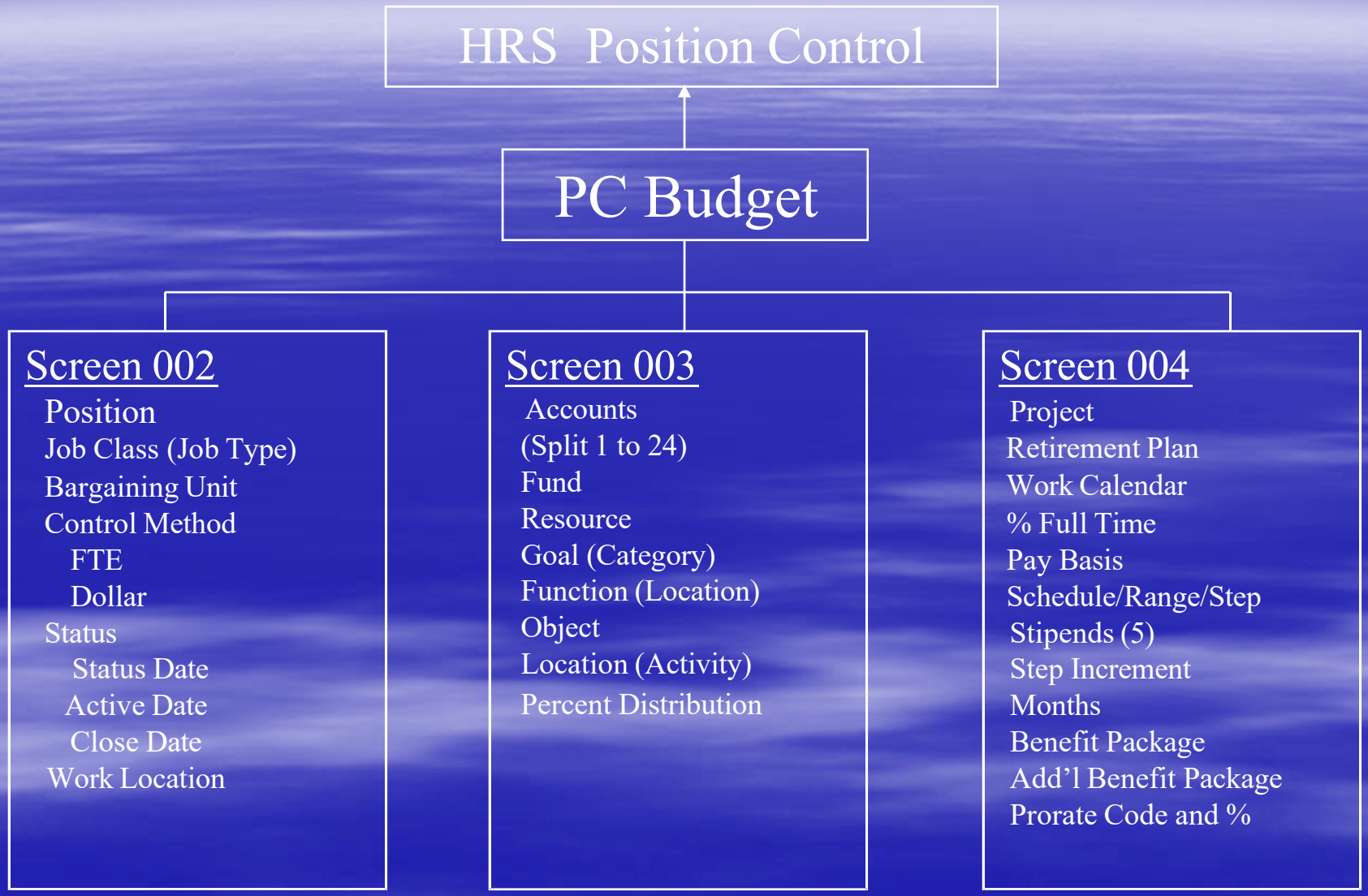


Data to HRS

HRS
Position
Control



Position Control Data to HRS



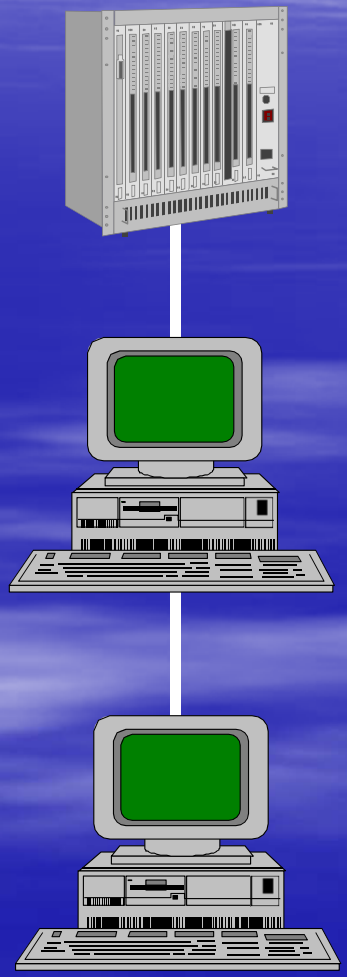
District Setup

Model 1 - Single PC

Mainframe
HRS

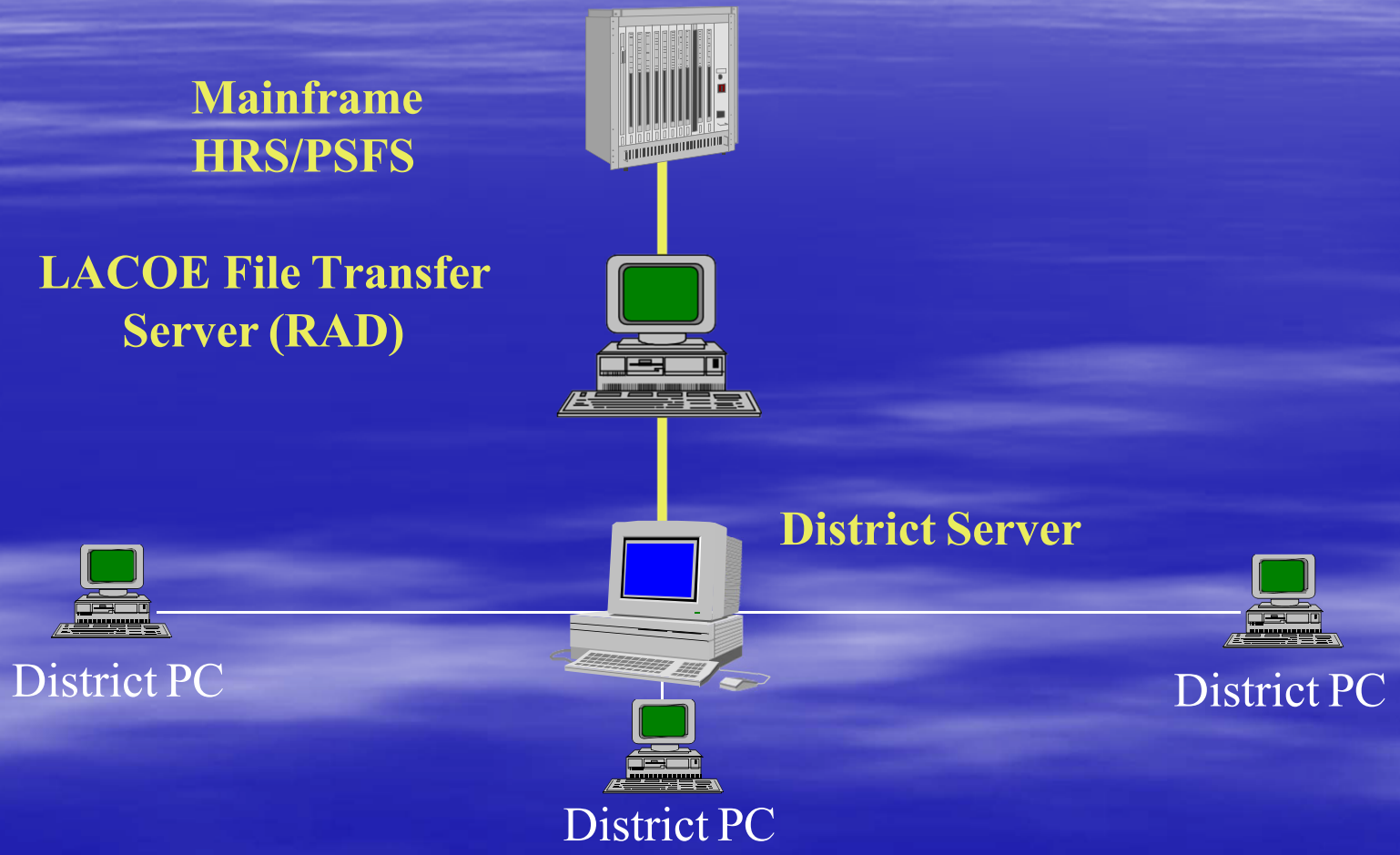
LACOE File Transfer
Server (RAD)

District PC



District Setup

Model 2 - Business Office Network



PC Budget Contacts

Anthony Diep
(562) 922-6784
Diep_Anthony@lacoe.edu

Tiffany Price
(562) 922-8838
Price_Tiffany@lacoe.edu